



Republic of the Philippines  
**Department of Education**  
REGION IV- A CALABARZON  
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

13 July 2026

DIVISION MEMORANDUM  
No. **462** s. 2026

**INITIAL EVALUATION RESULTS (IER) OF APPLICANTS -  
SCHOOL PRINCIPAL I VACANT POSITION**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Heads, Public Elementary and Secondary Schools  
Heads, Units/Sections  
All Others Concerned

1. With reference to **DepEd Order No. 007, s. 2023**, titled **Guidelines on Recruitment, Selection, and Appointment in the Department of Education** and **Division Memorandum No. 412 s. 2026** or the **Recruitment, Selection, Evaluation and Ranking of Applicants to School Principal I Vacant Position**, this Office releases the Initial Evaluation Results (IER) of the vacant position.
2. Attached herewith is the Initial Evaluation Result (IER) of the vacant position.
3. For information and guidance of all concerned.

  
**CELEDONIO B. BALDERAS JR.**  
Schools Division Superintendent

Encl: As stated

References: DepEd Order No. 007, s. 2023  
Division Memorandum No. 412, s. 2026

To be indicated in the Perpetual Index  
under the following subjects:

RSP  
DIVISION MEMORANDUM  
SCHOOL PRINCIPAL I

OSDS Personnel Unit – initial evaluation results (ier) of applicants to school principal i vacant position  
PERKRREO-002832/July 13, 2026



Republic of the Philippines  
**Department of Education**

REGION IV- A CALABARZON  
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

**INITIAL EVALUATION RESULTS (IER)**

Position: **SCHOOL PRINCIPAL I**

Salary Grade and Monthly Salary: **SG 19 | P 59,153.00**

**Qualification Standards:**

|             |                                                                                                                                                                                                                     |
|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Education   | <b><u>Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 9 units in Management</u></b>                                  |
| Training    | <b><u>32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years</u></b>                    |
| Experience  | <b><u>5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision</u></b> |
| Eligibility | <b><u>RA 1080, as amended (Teacher)</u></b>                                                                                                                                                                         |

| No. | Application Code   | Education                                                                         | Training                                                                                  |       | Experience       |                   | Eligibility   | Remarks<br>(Qualified / Disqualified) |
|-----|--------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------|------------------|-------------------|---------------|---------------------------------------|
|     |                    |                                                                                   | Title                                                                                     | Hours | Details          | Length of Service |               |                                       |
| 1   | TAY-RSP-SP1-26-004 | Bachelor of Elementary Education major in Mathematics                             | Regional Training of School Leaders on Revised K to 10 Curriculum Implementation- Batch 2 | 40    | Teacher III      | 5 yrs. & 7 mos.   | RA 1080 (LPT) | Qualified                             |
|     |                    | Master of Arts in Education with specialization in Administration and Supervision |                                                                                           |       | Head Teacher II  | 4 yrs.            |               |                                       |
|     |                    | Doctor of Philosophy in Educational Leadership and Management (54 units)          |                                                                                           |       | Head Teacher III | 3 yrs. & 10 mos.  |               |                                       |
| 2   | TAY-RSP-SP1-26-009 | Bachelor of Science in in Physical Therapy                                        | 3 Day National Webinar on School Management for DepEd Leaders                             | 30    | Teacher III      | 7 yrs. & 9 mos.   | RA 1080 (LPT) | Qualified                             |
|     |                    | Master in Public Administration                                                   | International Training/                                                                   | 32    | Head Teacher I   | 2 yrs. & 4 mos.   |               |                                       |
|     |                    |                                                                                   |                                                                                           |       |                  |                   |               |                                       |

|   |                    |                                                                                                                                                                    |                                                                                                                 |    |                                                                   |                                                            |               |           |
|---|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|----|-------------------------------------------------------------------|------------------------------------------------------------|---------------|-----------|
|   |                    | PhD in Educational Management (18 units)                                                                                                                           | Webinar/ Workshop on Action Research                                                                            |    |                                                                   |                                                            |               |           |
| 3 | TAY-RSP-SP1-26-007 | BSBA Major in Marketing Management<br><br>Master in Business Administration<br><br>Doctor of Business Administration (Completed Academic Requirements)             | Regional Training of School Leaders on Revised K to 10 Curriculum Implementation Batch 4                        | 40 | Master Teacher I                                                  | 8 yrs. & 6 mos.                                            | RA 1080 (LPT) | Qualified |
| 4 | TAY-RSP-SP1-26-005 | Bachelor of Elementary Education<br><br>Master in Educational Management<br><br>Doctor of Philosophy in Educational Management (48 units)                          | Superexcels (Supervision Excellence for School Leadership in Southeast Asia)                                    | 80 | Teacher I<br><br>Teacher III<br><br>Head Teacher III              | 7 yrs. & 1 mo.<br><br>1 yr. & 1 mo.<br><br>5 yrs. & 7 mos. | RA 1080 (LPT) | Qualified |
| 5 | TAY-RSP-SP1-26-001 | Bachelor of Elementary Education<br><br>Master of Arts in Education Major in Educational Management                                                                | Division Rollout Training of Early Language Literacy and Numeracy Focusing on the Science of Reading            | 32 | Teacher III<br><br>Master Teacher I                               | 7 yrs. & 5 mos.<br><br>1 yr. & 6 mos.                      | RA 1080 (LPT) | Qualified |
| 6 | TAY-RSP-SP1-26-003 | Bachelor of Science in Elementary Education<br><br>Master of Arts in Educational Management<br><br>Doctor of Philosophy Major in Educational Management (27 units) | Regional Training of Division Trainers for the Revised Grade 6 Curriculum                                       | 32 | Teacher I<br><br>Teacher II<br><br>Teacher III/ Officer-in-Charge | 8 yrs. & 11 mos.<br><br>1 yr.<br><br>1 yr. & 8 mos.        | RA 1080 (LPT) | Qualified |
| 7 | TAY-RSP-SP1-26-006 | Bachelor of Science in Mathematics<br><br>Master of Arts in Mathematics Education                                                                                  | Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 3- Mathematics | 40 | Teacher II<br><br>Head Teacher III<br><br>Head Teacher IV         | 5 yrs.<br><br>5 yrs.<br><br>2 yrs. & 4mos.                 | RA 1080 (LPT) | Qualified |

|    |                    |                                                                                                                                                                                                             |                                                                                                                                          |    |                                     |                           |               |           |
|----|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|----|-------------------------------------|---------------------------|---------------|-----------|
| 8  | TAY-RSP-SP1-26-008 | Bachelor of Arts major in Communication<br>Master of Arts in Teaching English                                                                                                                               | National Training on the Practice of the Science of Learning: Better Teaching and Better Instructional Supervision for Better Schools    | 24 | Teacher I                           | 5 yrs. & 4 mos.           | RA 1080 (LPT) | Qualified |
|    |                    |                                                                                                                                                                                                             | National Training on the Foundations of the Science of Learning: Better Teaching and Better Instructional Supervision for Better Schools | 24 | Head Teacher III<br>Head Teacher IV | 5 yrs.<br>2 yrs. & 7 mos. |               |           |
| 9. | TAY-RSP-SP1-26-002 | Bachelor of Science in Industrial Education<br>Master of Arts in Education Major in Administration and Supervision<br>Doctor of Education Major in Educational Management (Completed Academic Requirements) | National Training on the Practice of the Science of Learning: Better Teaching and Better Instructional Supervision for Better Schools    | 24 | Teacher III                         | 6 yrs. & 1 mo.            | RA 1080 (LPT) | Qualified |
|    |                    |                                                                                                                                                                                                             | National Training on the Foundations of the Science of Learning: Better Teaching and Better Instructional Supervision for Better Schools | 24 | Head Teacher III<br>Head Teacher IV | 7 yrs. & 7 mos.<br>3 yrs. |               |           |

Prepared and Certified Correct by:

**GRASIELA L. HERNANDEZ**  
Administrative Officer IV/HRMO II  
Date: July 13, 2026

**Notes and Instructions for the HRMO:**

- For the purpose of the IER, **columns D to M** shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable) and remark on whether Qualified or Disqualified
- If the information does not apply to the applicant, please put N/A



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